BY-LAWS

UPPER DARBY FIREFIGHTERS LOCAL 2493, IAFF

POLITICAL ACTION COMMITTEE

Consistent with the policy of the Upper Darby Firefighters Local 2493, IAFF, AFL-CIO, to encourage and facilitate voluntary membership participation in the federal, state and local government process, and in the belief that such participation strengthens the fabric of government, there is hereby established a Political Action Committee.

ARTICLE I

Name, Principal Office and Address

The name of the Political Action Committee hereby established shall be Upper Darby Firefighters Local 2493, IAFF, - Political Action Committee (hereinafter called "UDFF PAC"). The principal office of UDFF PAC shall be located at, and its address shall be c/o 36 North Linden Avenue, Upper Darby, PA 19082.
ARTICLE II

Purpose

The purpose of UDFF PAC shall be to facilitate the personal and voluntary participation of members in the financing of elections to federal, state and local office; to provide financial assistance in such elective process to individuals, associations and organizations that support the well-being, interests and future of labor and the advancement of the unionized clothing industry; and to promote active member citizenship through personal and financial involvement in the federal, state and local elective process.

ARTICLE III

Powers

With the scope of its Purpose (set forth in Article II hereof), UDFF PAC is authorized to solicit and accept voluntary contributions from the membership of Local 2493, and to expend any such contribution in support of the selection, nomination for election, and election of candidates for federal, state and local office and of political committees supporting one or more candidates including political action committees; provided, however, that except for funds used to defray the costs and
expenses incurred in the establishment, administration of, and solicitation of contributions to UDFF PAC as authorized by law, UDFF PAC is not authorized to, and shall not accept, any contribution from Local 2493.

ARTICLE IV

Organization

UDFF PAC shall be a voluntary, non-profit, political committee. UDFF PAC shall be independent of any political party, candidate or organization except that Local 2493, may defray all the costs and expenses incurred in the establishment, administration of, and solicitation of contributions to UDFF PAC. UDFF PAC shall be operated in compliance with all applicable federal, state and local laws and regulations.

ARTICLE V

Officers

Section 1. Officers. The officers of UDFF PAC shall be a Chairman, a Vice Chairman, a Secretary and a Treasurer.

Section 2. Executive Board of UDFF PAC. The Executive Board of UDFF PAC shall consist of the officers and Executive
Board of Local 2493.

Section 3. Duties of Chairman. The Chairman shall preside at all meeting and be the principal executive officer of UDFF PAC.

Section 4. Duties of Vice Chairman. The Vice Chairman shall preside at all meetings in the absence of the Chairman and shall be the principal executive officer of UDFF PAC in the absence of the Chairman.

Section 5. Duties of the Secretary. The Secretary shall keep the minutes of all meetings of UDFF PAC. The Secretary shall submit any report to UDFF PAC as the Executive Board may request.

Section 6. Duties of Treasurer. The Treasurer of UDFF PAC shall be its chief financial officer. The Treasurer, subject to the provisions of these By-Laws shall have general responsibility for all funds collected by UDFF PAC. The Treasurer, or his or her designated agent, shall cause all funds to be collected and deposited, maintain all financial records of UDFF PAC and prepare and file all reports in accordance with all applicable federal, state and local laws and regulations.
ARTICLE VI

Administration of UDFF PAC

Section 1. Administration. The Executive Board of UDFF PAC shall meet at such times and places as the Co-Chairmen may direct. The Executive Board shall be the principal functioning and operating body of UDFF PAC.

Section 2. Quorum. A quorum of the Executive Board for the transaction of business shall consist of the majority of its members either in person or, at times when a meeting in person is not practical, by means of a telephone poll conducted by the Chairman or his designee.

Section 3. Duties, Powers and Responsibilities of UDFF PAC Executive Board. The UDFF PAC Executive Board shall:

(a) Determine the policies and procedures to be utilized in the solicitation of contributions to UDFF PAC and shall supervise or conduct all solicitation activity.

(b) Oversee the preparation and distribution of any printed or graphic material to be used in connection with the activities of UDFF PAC.
(c) Collect all funds contributed to UDFF PAC, place such funds in a checking account(s) in an appropriate banking institution, and arrange for the withdrawal of funds in accordance with the directives of the UDFF PAC Executive Board.

(d) Arrange to transmit funds in accordance with the purpose and function of UDFF PAC.

(e) Establish a voluntary payroll deduction procedure for contributions to UDFF PAC by the membership and executive personnel of Local 2493, who request it.

(f) Establish procedures for the receipt of voluntary contributions from the membership and executive personnel of Local 2493, other than contributions resulting from payroll deductions.

(g) Ensure that all contributions to UDFF PAC are placed in separate segregated checking account(s) in an appropriate banking institution within ten days of receipt thereof.

(h) Prepare checks for the disbursement of funds in accordance with the determinations of UDFF PAC
Executive Board.

(i) Maintain all books and records of account in compliance with all applicable federal, state and local laws and regulations.

(j) Determine which candidates for federal, state or local office, or which political committees, UDFF PAC shall support.

(k) Direct the Treasurer to prepare checks as contributions for recipients in specified amounts and arrange for delivery of such contribution checks to the recipients. A "contribution" is defined as any gift, subscription, loan, advance or deposit of money or anything of value for the purpose of influencing the nomination for election, or election, of any person to federal office, or for the purpose of influencing the results of a primary held for the selection of delegates to a national nominating convention of a political party, or for the purpose of influencing the result of a presidential primary preferential election. The making of any contribution to any candidate(s) or political committee(s) shall be within the sole discretion of the UDFF PAC Executive Board.
ARTICLE VII

Solicitations and Donations

Section 1.  Solicitations shall be made only of members of Local 2493.

Section 2.  All donations to UDFF PAC shall be voluntary, and no solicitations on behalf of UDFF PAC shall be secured by physical force, job discrimination, financial reprisal, or by the threat thereof, or as a condition of employment, or membership in Local 2493.

Section 3.  All solicitations shall be conducted in accordance with the regulations promulgated by the Federal Election Commission and in accordance with applicable state and local laws and regulations.

Section 4.  No members will be solicited for contributions who have made a request (which has not been withdrawn) not to be solicited.

Section 5.  Every solicitation shall contain a statement of the political purposes of the Fund.
Section 6. Every person shall be advised at the time of solicitation that he or she may refuse to contribute without any reprisal whatsoever.

Section 7. No contributions or donations will be accepted:

(a) from any union, corporation or anonymous donor;

(b) in the name of another; or

(c) from any foreign national.

Section 8. No donation shall be accepted, and no expenditure shall be made, by or on behalf of UDFF PAC at a time when there is a vacancy in either of the office of its Chairman or Treasurer.

Section 9. No participant of UDFF PAC, or contributor thereto, if not a participant, shall have a right to share personally in any funds or assets of UDFF PAC upon its dissolution, or at any other time.
ARTICLE VIII

Separate Segregated Fund

All donations to UDFF PAC shall be maintained by UDFF PAC as a separate, segregated fund, and all expenditures by UDFF PAC shall be made from such fund and from no other source.

ARTICLE IX

Miscellaneous

Section 1. Amendment. These By-Laws may be amended from time to time by action of a majority of the UDFF PAC Executive Board, but may be amended in any way inconsistent with the Federal Election Campaign Law or other applicable state and local laws as may be in effect.

Section 2. Expenditures. All checks, drafts and orders for the payment of money shall be signed in the name of UDFF PAC by its Chairman and Treasurer.

Section 3. Advisory Committee. The UDFF PAC Executive Board may establish such sub-committees as it deems necessary to assist it in the performance of its duties and responsibilities. The officers of UDFF PAC shall determine the
scope of the power, authority, duties and discretion to be
delegated to each such sub-committee.

Section 4. Execution of Instruments. When the
execution of any pledge, contract, conveyance, loan agreement or
other instrument has been authorized by the UDFF PAC Executive
Board, the Chairman of the UDFF PAC, or an agent designated by
the Chairman, may execute the instrument in the name of and on
behalf of UDFF PAC.

Section 5. Audits. The funds of UDFF PAC shall be
audited, as a part of the costs of administration, at least
annually.

Section 6. Accounting. All expenses as authorized by
law incurred by Local 2493, in establishing, administering and
soliciting funds for UDFF PAC shall be charged to the appropriate
account of the Local 2493, in a manner designed to conform to the

Section 7. Dissolution. Although the duration of UDFF
PAC is to be perpetual, UDFF PAC may be dissolved at any time by
action of a majority of the Executive Board of Local 2493. In
the event of such dissolution, all surplus funds of UDFF PAC
shall be promptly distributed in a manner consistent with Article
VI hereof and for the purpose set forth in Article II hereof.